AY2018 Incoming Student Demographics

Basic Data
Total incoming master’s students: 652

- Females: 77%
- Males: 23%
- Students of color: 31%

Average age: 28.3
Age range: 20-59
International students: 24%

Employment Data

Average years of experience: 4.5
Median years: 3.5
Range: 0-30 years

Breakdown of years of experience

- 1.9 years or less: 10%
- 2 to 4.9 years: 40%
- 5 to 6.9 years: 16%
- 7 to 9.9 years: 24%
- 10 years or more: 10%

Previous Work Environment

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Largest programs:
Education Policy and Management
Human Development and Psychology
International Education Policy
Technology, Innovation and Education

Programs with highest average years of experience:
School Leadership: 8.4
Special Studies: 6.2
Higher Education 5.7
Learning and Teaching 5.4
Arts in Education/Technology, Innovation and Education 5.3

Top states students come from:
Massachusetts
New York
California
Illinois
Texas

Licensure:
HGSE offers programs which enable students to attain licenses as Teachers, Principals, Reading Specialists and School Social Workers/Guidance Counselors. These programs are:

- Teacher Education Program
- Undergraduate Teacher Education Program
- Harvard Teacher Fellows program
- School Leadership Program
- Language and Literacy Program
- Prevention Science and Practice Program/CAS in Counseling

Additionally, please note that since this is a graduate school, many students enter HGSE already possessing teacher certification and experience who are not in a teacher preparation program.

Note: Actual numbers may be higher. This data is based on a student interest survey conducted in fall 2017; not all students completed survey.

- 124 students already possess a teaching license

Of these 124 students, over half responded yes or not sure yet to the question, “Do you plan on pursuing a teaching job after graduation?”
Breakdown of Teacher and School Leadership licenses showing licenses being pursued within a teacher preparation or school leader preparation program at HGSE vs. licenses students possessed upon enrolling in HGSE:

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Enrolled in HGSE program</th>
<th>Already possess*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Childhood</td>
<td>---</td>
<td>6</td>
</tr>
<tr>
<td>Elementary</td>
<td>---</td>
<td>34</td>
</tr>
<tr>
<td>Middle school/high school</td>
<td>42</td>
<td>42</td>
</tr>
<tr>
<td>Principal</td>
<td>24</td>
<td>---</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Subject Areas</th>
<th>Enrolled in HGSE program</th>
<th>Already possess*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Math</td>
<td>6</td>
<td>23</td>
</tr>
<tr>
<td>Science (includes general science, biology, chemistry, physics)</td>
<td>7</td>
<td>12</td>
</tr>
<tr>
<td>History/Social Studies/Political Science</td>
<td>16</td>
<td>14</td>
</tr>
<tr>
<td>English</td>
<td>11</td>
<td>29</td>
</tr>
<tr>
<td>Special Education</td>
<td></td>
<td>9</td>
</tr>
</tbody>
</table>

- While HGSE does not have a state approved SPED certification program, a small number of students seeking teaching certification complete SPED-focused coursework, testing and an additional internship, which enables them to add on a SPED license.

- HGSE students seeking teaching, school administrator and reading specialist licenses can add a Sheltered English Instruction endorsement to their license by completing relevant coursework. To get an ELL license, they must follow the same steps above as those seeking a SPED license.

- *Already Possess numbers reflect those students possessing a license who answered yes or “not sure yet” to question “Do you plan on pursuing a teaching job after graduation?”